



CITY OF BELLEVUE
invites applications for the position of:

Labor and Employment Attorney

SALARY:	\$48.87 - \$67.46 Hourly \$8,470.59 - \$11,692.91 Monthly \$101,647.08 - \$140,314.92 Annually
OPENING DATE:	07/14/17
CLOSING DATE:	08/04/17 05:00 PM

JOB SUMMARY:

Are you a dynamic, forward-thinking attorney with a solid background in public sector labor and employment law with a passion for finding creative solutions to day to day employment/labor challenges? Do you have a commitment to municipal law and a love for public service? Are you a problem solver who can help a thriving, diverse metropolis navigate interesting legal challenges? Are you self-aware and culturally competent? If so, why not explore the City of Bellevue? Come see why Bellevue is routinely ranked among the best mid-sized cities in the country ([24/7 Wall Street](#)).

ESSENTIAL DUTIES AND RESPONSIBILITIES:

We are looking for someone to:

- provide counseling and strategic advice to City's Human Resources Department on all aspects of public sector labor and employment law;
- participate in the development of employee and labor relations policies, and programs;
- develop and conduct training programs on employee relations best practices, investigation techniques, and other employment-labor related topics as warranted;
- provide counseling and strategic advice to assigned City Departments.
- provide oversight and monitoring of cases and issues assigned to outside counsel;
- respond to inquiries from City Management, Council and the general public;
- draft resolutions and ordinances for adoption by the City Council;
- provide advice on other legal issues as needed.

Who we are:

The City of Bellevue is a dynamic, international and multicultural, future-focused, diversity driven, high performing City. There are five essential and enduring principles that guide our actions and our decision making: Exceptional Public Service, Stewardship, and Commitment to Employees, Integrity and Innovation. We value all employees and their contributions. The City invests in its employees and encourages and rewards employee growth and development. We build on our commonalities and our differences. Bellevue is noted for its diversity, community involvement, intellectual excitement, artistic pursuits, and natural beauty.

Bellevue employees enjoy many outstanding benefits: federal and state holidays, state retirement, generous matching 401(k), 457 defined benefit plans, and excellent health benefits. The City also offers paid vacation and sick leave, Washington State bar membership dues, training and professional growth opportunities, exercise facilities on site, staff parking and ORCA cards.

QUALIFICATIONS:

Education & Experience Requirements:

- Graduation from an ABA accredited law school with a Juris Doctor degree.
- Must be currently licensed and in good standing to practice law in the State of Washington.
- Minimum 5 years of labor and employment experience, preferably in the public sector.
- Experience involving criminal or misdemeanor litigation or civil litigation experience in areas related to the operation of a municipal government.

If you are:

- knowledgeable in municipal law;
- a highly skilled labor and employment attorney with both litigation and advice skills;
- adept at addressing the legal challenges facing rapidly-growing cities;
- a gifted mentor who is savvy in solving organizational challenges;
- analytical, logical and innovative, as well as, action and results oriented;
- a superb communicator with good interpersonal skills;

Bellevue may just be the place for you!

OTHER:

For questions regarding this position please contact Siona Windsor at 425-452-4086.

The City of Bellevue supports workplace diversity and does not discriminate on the basis of race, color, gender, sexual orientation, gender identity or expression, religion, national origin, marital status, age, disability, veteran status, genetic information, or any other protected status. Persons needing assistance in the application process may call the Human Resources Office, at 425-452-6838.

The City of Bellevue is situated between Lake Sammamish and Lake Washington with the Cascades mountain range to the east and the Olympic mountains to the west offering breath-taking panoramic vistas. Bellevue is the Eastside's major urban population center, and is the fifth largest city in Washington State. We are proud of our award winning city and the employees who help make it happen! The City of Bellevue is truly a culturally-enriched destination city to live, work and play! Apply online at www.bellevuewa.gov.

The City of Bellevue values diversity in its workforce and is an Equal Opportunity Employer that does not unlawfully discriminate on the basis of race, sex, age, color, sexual orientation, gender identity, religion, national origin, marital status, genetic information, veteran's status, disability, or any other basis prohibited by federal, state or local laws.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.bellevuewa.gov/>

Position #17-00235
LABOR AND EMPLOYMENT ATTORNEY
KH

PO Box 90012
Bellevue, WA 98009

KHeadlee@bellevuewa.gov

Labor and Employment Attorney Supplemental Questionnaire

- * 1. Do you have 5 years of labor and employment experience?
 - Yes
 - No
- * 2. Are you licensed and in good standing to practice law in the State of Washington?
 - Yes
 - No
- * 3. Please copy and paste your cover letter into the field below. The City of Bellevue has chosen to screen applicants without any personal identifiers so please remove your name from your cover letter. There are no attachments on the application so please be sure your cover letter is complete.
- * 4. Please copy and paste your resume into the field below. The City of Bellevue has chosen to screen applicants without any personal identifiers so please remove your name from your resume. There are no attachments on the application so please be sure your resume is complete.
- * Required Question