

Volunteer Service Agreements

Individual Volunteer Service

Please note that there can be many types of categories for volunteer service for your entity. This agreement is to be used with individual volunteers as categorized in #2 below.

Volunteers appear to align with five separate categories. These categories are:

- (1) Public Safety Workers (i.e., volunteer fire, police reserves)
- (2) continuous volunteer service by individual (i.e., instructor, coaches, clerical assistance, program coordination),
- (3) work release or court referred alternative sentencing i.e., community service workers
- (4) various organizations (i.e., Boy Scouts, Brownies, Girl Scouts, community organizations),
- (5) and open invitation (i.e., advertisements requesting assistance from community for specific project).

Each of these categories may be handled differently as the potential exposures change, ability of the entity to transfer risk, and level of supervision needed changes.

In each of the categories, there is a potential loss exposure that the volunteer will:

- (1) suffer injury incurred while performing the assigned duties
- (2) cause injury or property damage to another individual while performing the assigned duties.

Either could result in possible negligence claims against the entity. Along with this agreement other controls, policies and procedures should be in place. Please consult with appropriate staff or insurance organizations for further guidance.

Organizational Volunteer Service

Please note that there can be many types of categories for volunteer service for your entity. This agreement is to be used with individual volunteers as categorized in #4 below.

Volunteers appear to align with five separate categories. These categories are:

- (1) Public Safety Workers (i.e., volunteer fire, police reserves)
- (2) continuous volunteer service by individual (i.e., instructor, coaches, clerical assistance, program coordination),
- (3) work release or court referred alternative sentencing i.e., community service workers
- (4) various organizations (i.e., Boy Scouts, Brownies, Girl Scouts, community organizations),
- (5) and open invitation (i.e., advertisements requesting assistance from community for specific project).

Each of these categories may be handled differently as the potential exposures change, ability of the entity to transfer risk, and level of supervision needed changes.

In each of the categories, there is a potential loss exposure that the volunteer will:

- (1) suffer injury incurred while performing the assigned duties
- (2) cause injury or property damage to another individual while performing the assigned duties.

Either could result in possible negligence claims against the entity. Along with this agreement other controls, policies and procedures should be in place. Please consult with appropriate staff or insurance organizations for further guidance.

Reviewed April 2007